



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

29 Nov 2024

DIVISION MEMORANDUM
No. 943 s.2024

**CONDUCT OF THE TRAINING OF TRAINERS FOR THE SPECIALIZED TRAINING
PROGRAM FOR GUIDANCE DESIGNATES- PHASES 1 AND 2**

To: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
Concerned Curriculum and Teaching Division Personnel
Concerned Secondary School Head
This Division

1. This refers to Regional Memorandum No. 911, s. 2024 and DepEd Memorandum DM-OUHROD 2024-1953, on the Conduct of the Training of Trainers for the Specialized Training Program for Guidance Designates Phases 1 and 2, on November 18-22 for Phase 1 and December 2-6 for Phase 2.
2. The Participant for Phase 2 is Mr. Beato Buot, Guidance Counselor II, Bulua NHS.
3. The participant's board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to downloaded HRD funds for this purpose, subject to the usual accounting and auditing rules and regulations.
4. This Office directs immediate dissemination of this Memorandum.

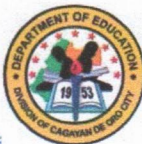
ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated
Reference: As stated
To be indicated in the Perpetual Index
Under the following subjects:

TRAINING

DM-014-CID-IM-JGTV/conduct of training of trainers for guidance counselors phase1 and 2
November 29, 2024

1

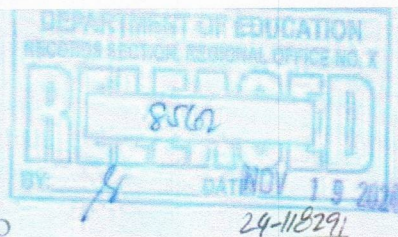


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Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO



October 30, 2024

REGIONAL MEMORANDUM
No. 911, s. 2024

**CONDUCT OF THE TRAINING OF TRAINERS FOR THE SPECIALIZED
TRAINING PROGRAM FOR GUIDANCE DESIGNATES – PHASES 1 AND 2**

To: Schools Division Superintendents
Assistant Schools Division Superintendents
ESP Program Supervisors/Coordinators
All Others Concerned

1. This issuance refers to **DepEd Memorandum DM-OUHROD-2024-1953** dated September 26, 2024, from the Office of the Undersecretary for Human Resource and Organizational Development, on the **Conduct of the Training of Trainers for the Specialized Training Program for Guidance Designates – Phases 1 and 2**, on November 18-22 for Phase 1 and December 2-6 for Phase 2.
2. Also attached is **DepEd Advisory** dated October 15, 2024, on the change of venue from Ecotech Center, Lahug to **Cebu Business Hotel, F&C Square, Colon corner Junquera Streets, Cebu City**.
3. Please refer to the attached List of Region 10 Participants and Resource Persons for reference.
4. The identified participants for Phase 1 are requested to confirm their attendance through the following on or before October 30.

Link: https://bit.ly/Pre-reg_TOTforGD

QR Code:



5. The participants shall secure their own laptops, extension wires, and additional sources of internet connection to ensure uninterrupted connectivity.



Address: DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City
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Website: r10.deped.gov.ph

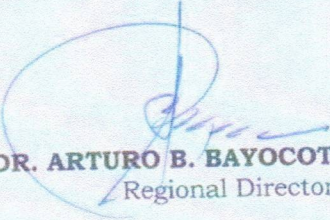
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Effectivity	01.22.24	Page	1 of 1



6. The first meal will be dinner on November 17, while the last meal is afternoon snacks on November 22.

7. Board and lodging expenses incurred for this activity shall be charged against the NEAP HRD Funds while the travel expenses shall be charged against the downloaded HRD Funds or other local funds, subject to the usual accounting and auditing rules and regulations.

8. This office directs the immediate and wide dissemination of this Memorandum.


DR. ARTURO B. BAYOCOT, CESO III
Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subject:

TRAINING PROGRAMS

RE: Training of Trainers for the Specialized Training
Program for Guidance Designates – PhaseS 1 and 2

CLMD/Bambi



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Effectivity	01.22.24	Page	1 of 1





Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2024-1953

TO : Regional Directors
Schools Division Superintendents
HRDD Chiefs/NEAP R Focal Persons
All Others Concerned

FROM : 
WILFREDO E. CABRAL
Regional Director
Officer-in-Charge, Office of the Undersecretary for Human Resource
and Organizational Development, and Administration

SUBJECT : **CONDUCT OF THE TRAINING OF TRAINERS FOR THE
SPECIALIZED TRAINING PROGRAM FOR GUIDANCE
DESIGNATES - PHASES 1 AND 2**

DATE : 26 September 2024

1. With the aim of addressing the shortage of registered guidance counselors in schools, a **Specialized Training Program for Guidance Designates** has been designed and developed to capacitate and empower them to successfully perform their crucial duties and responsibilities contributing to the overall well-being of learners.

2. To kick off the implementation of the specialized training program, the National Educators Academy of the Philippines (NEAP) Professional Development Division will conduct the **Training of Trainers for Guidance Designates Phase 1 and Phase 2**, with the following details:

Activity	Date	Venue
Training of Trainers - Phase 1	18-22 November 2024	Ecotech Center, Lahug, Cebu City
Training of Trainers - Phase 2	02-06 December 2024	

3. **Twenty (20) selected Registered Guidance Counselors (RGCs) per region** will participate in this **Training of Trainers**, totaling 320 participating RGCs for Phases 1 and 2. Upon completion of the training, they will form part of the **NEAP Faculty** who will be responsible for capacitating Guidance Designates in their respective regions.

The identified participants are requested to confirm their attendance through the following **on or before 30 October 2024**:

Link:
<https://bit.ly/Pre-reg-TOTforGD>

QR Code:



5. For reference, attached are the *Indicative Program of Activities (Enclosure 1)*, *List of Participants (Enclosure 2)*, and *List of Resource Persons (Enclosure 3)*.
6. The participants are advised to check in on Day 0 (Sunday) and check out on Day 5 (Friday). Please see the meal schedule below.

Meals	Day 1 Sun	Day 2 Mon	Day 3 Tue	Day 4 Wed	Day 5 Thu	Day 6 Fri
Breakfast		✓	✓	✓	✓	✓
AM Snack		✓	✓	✓	✓	✓
Lunch		✓	✓	✓	✓	✓
PM Snack		✓	✓	✓	✓	
Dinner	✓	✓	✓	✓	✓	

7. The participants are reminded to bring their own laptops, chargers, extension cords, and other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.).
8. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while their transportation, per diem, and other incidental expenses will be charged to downloaded HRD funds for this purpose, subject to the usual accounting and auditing rules and regulations.
9. Should there be any shortage of downloaded HRD funds for travel expenses due to change of venue, it is requested that the amount to cover the deficit be charged against RO/SDO HRD funds or other local funds, subject to the usual accounting and auditing rules and regulations. On the other hand, savings generated after the processing of travel expenses of the participants for the activity may be used for other reimbursements of travel expenses relative to participation in other trainings, workshops, and other professional development activities, subject to the same rules and regulations.
10. The participants are entitled to Service Credits or Compensatory Time-Off in accordance with DepEd Order No. 53, s. 2003 titled *Updated Guidelines on Grant of Vacation Service Credits to Teachers*, in case the activities will fall on weekends, holidays, and work suspension.

11. Should you have questions and concerns, please coordinate with **Ms. Millie Jane Fudolig** or **Ms. Fleura Karina Lorenzo** of NEAP-PDD through email neap.pdd@deped.gov.ph or landline (02) 8715-9919.

12. For immediate dissemination and appropriate action.

Enclosures:

Enclosure 1 - Indicative Program of Activities

Enclosure 2 - List of Participants

Enclosure 3 - List of Resource Persons

Copy furnished:

OFFICE OF THE SECRETARY

ATTY. REVSEE A. ESCOBEDO

Undersecretary for Operations

[NEAP-PDD/Fudolig]



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Republika ng Pilipinas
Department of Education
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Office of the Director

October 15, 2024

ADVISORY

With reference to the signed Memorandum no. DM-OUHROD-2024-1953 titled **Conduct of the Training of Trainers for the Specialized Training Program for Guidance Designates – Phase 1 and 2**, the National Educators Academy of the Philippines (NEAP) through the Professional Development Division (PDD) would like to inform you on the change of venue for the conduct of the **Training of Trainers for Guidance Designates Phase 1** which will be on **November 18 – 22, 2024**.

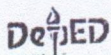
Please see the amended detail below:

ACTIVITY	Original VENUE	New VENUE
Training of Trainers for Guidance Designates Phase 1	Ecotech Center, Lahug, Cebu City	CEBU BUSINESS HOTEL F&C Square, Colon cor. Junquera Sts., Cebu City

All identified participants for both phases are requested to confirm their attendance, especially the **PHASE 1** attendees through the following **on or before October 30, 2024**.

Link: https://bit.ly/Pre-reg_TOTforGD

QR Code:



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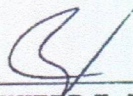


The first meal will be dinner on November 17, 2024, while the last meal will be afternoon snack on November 22, 2024.

Participants are expected to arrive on November 17, 2024, check-in time is at 2:00 p.m. Check-out time is on the last day of activity at 12:00 noon.

The board and lodging of the participants shall be charged against the NEAP HRD funds. Whereas, traveling expenses shall be charged against the downloaded HRD Funds, or other local funds subject to the usual accounting and auditing rules and regulations.

Should you have questions or clarifications, please contact **Ms. Millie Jane T. Fudolig**, SEPS, RGC, Rpm at millie.fudolig@deped.gov.ph or telephone no. (02) 8715-9919.

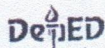


JENNIFER E. LOPEZ

Director IV

National Educators Academy of the Philippines

[NEAP-PDD/Lorenzo]



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85	Renelda B. Lacaba	Guidance Coordinator III	Abellana National School	Cebu City	VII
86	Mae Famulagan Palapar	Guidance Counselor II	Don Vicente Rama MNHS	Cebu City	VII
87	Irene H. Gaborno	Guidance Counselor II	Ramon Duterte MNHS	Cebu City	VII
88	Pathiolo Cadungog	Guidance Counselor II	Zapatera NHS	Cebu City	VII
89	Emelda E. Español	Guidance Counselor I	Don Gerardo Llamera MNHS	Mandaue City	VII
90	Ricardo V. Abendan	Guidance Counselor II		Bogo City	VII
91	Maridhen C. Bartolome	Guidance Counselor III	Sagkahan National High School	Tacloban City	VIII
92	Leonita G. Canillas	Guidance Coordinator I	Dulag National High School	Leyte	VIII
93	Mary Jean A. Hidalgo	Guidance Counselor III	Leyte National High School	Tacloban City	VIII
94	Alexander Gallego	Guidance Counselor II		Baybay Division	VIII
95	Chique Cherry Lumbay	Guidance Counselor II	Molave VTS	Zamboanga Del Sur	IX
96	Riva Mae D. Fernando	Guidance Counselor II	Culian NHS	Zamboanga City	IX
97	Mariel Joshua Omamalin	Guidance Counselor II	Mabuhay NHS	Zamboanga Sibugay	IX
98	Ronald Astillero	Guidance Counselor II	Titay NHS	Zamboanga Sibugay	IX
99	Daryl Tomboc	Guidance Counselor II	Surabay NHS	Zamboanga Sibugay	IX
100	Narcelie Orot	Guidance Counselor II	Diplahan NHS	Zamboanga Sibugay	IX
102	JInky Marie Guinea	Guidance Counselor II	ZSNHS	Pagadian City	IX
103	Heather Rosales	Guidance Counselor II	ZSNHS	Pagadian City	IX
104	Phoebe Jean Dandoy	Guidance Counselor II	PCSHS	Pagadian City	IX
105	Leah Dannielle Sumondong	Guidance Counselor II	ZNNHS	Dipolog City	IX
106	Ivy S. Colis	Guidance Coordinator III	Iligan City East NHS- Sta. Filomena	Iligan City	X
107	Girlie S. Monoy	Guidance Coordinator III	Iligan City NHS	Iligan City	X
108	Christina E. Monero	Guidance Coordinator III	North 1 District Office	Iligan City	X
109	Beverly A. Daloyon	Guidance Coordinator III	SDO Lanao del Norte	Lanao del Norte	X
110	Audrey A. Fabionar	Guidance Coordinator III	SDO Lanao del Norte	Lanao del Norte	X
111	Dani Lyne D. Homecillo	Guidance Coordinator III	Ozamis City NHS	Ozamis City	X
112	Analyn L. Pepito	Guidance Counselor II	Labo NHS	Ozamis City	X
113	Jovelle Kristin Dajao	Guidance Coordinator II	Aloran Central School	Misamis Occidental	X
114	Coleen Franchette Q. Lasta	Guidance Counselor II	Jimenez National Comprehensive HS	Misamis Occidental	X
115	John Lyric D. Poligrates	Guidance Counselor II	SDO Tangub City	Tangub City	X
116	Ma. Lourdes B. Caminade	Guidance Counselor II	Gorgonio Tajo Sr. NHS	Davao City	XI
117	Shiela Mae G. Estabaya	Guidance	Davao City Special NHS	Davao City	XI

	Laarni Concordia A. Mantilla	Guidance Counselor III	Catarman National High School	Northern Samar	VIII
92	Marna T. Lopez	Teacher III	San Jose National High School Dulag	Leyte	VIII
93	Edwin V. Salar	Master Teacher I	Batuan Integrated School	Maasin	VIII
94	Aura D. Tomol	Head Teacher III	Lapay Elementary School	Leyte	VIII
95	Claire Jean S. Kintanar	Master Teacher I	Canyuoum Integrated School	Maasin	VIII
96	Harold Antes	Guidance Counselor III	ZCHS	Zamboanga City	IX
97	Christy Rose Pacatang	Guidance Counselor II	SNHS	Zamboanga Sibugay	IX
98	Noniel Caguimbay	Guidance Counselor II	Ipil NHS	Zamboanga Sibugay	IX
99	Merelie Kuizon	Guidance Counselor II	Sta. Clara NHS	Zamboanga Sibugay	IX
100	Cleofe Villegas	Guidance Counselor III	ZSNHS	Pagadian City	IX
102	Jacqueline Coyne	Guidance Counselor III	ZSNHS	Pagadian City	IX
103	Riza Carbajosa	Guidance Counselor III	ZSSAT	Pagadian City	IX
104	Annelyn Abenes	Guidance Counselor III	NNHS	Pagadian City	IX
105	Melissa Ebuña	Guidance Coordinator	ZNNHS	Dipolog City	IX
106	Mia Flor Ogarte	Guidance Counselor III	ZNNHS	Dipolog City	IX
107	Arnold C. Montefalcon	Guidance Counselor II	SDO Tangub City	Tangub City	X
108	Fe Psyche N. Nival	Guidance Counselor III	Misamis Occidental NHS	Oroquieta City	X
109	Lawrence T. Pastrano	Guidance Counselor II	SDO Oroquieta City	Oroquieta City	X
110	Marecil O. Alfeche, Edd.	District Guidance Coordinator/School Principal II	Langcatoan Central ES	Bukidnon	X
111	Amihan P. Abraham	Guidance Coordinator III	Bukidnon NHS	Malaybalay	X
112	Jasper Canete	Guidance Counselor III	Misamis Oriental General Comprehensive NHS	Misamis Oriental	X
113	Mae Saculinggan	Guidance Counselor I	Laguindingan NHS	Misamis Oriental	X
114	Beato Buot	Guidance Counselor II	Bulua NHS	Cagayan De Oro City	X
115	Malou Descallar	Education Program Specialist	SDO El Salvador City	El Salvador City	X
116	Carmelita Judith Guarin	Guidance Counselor II		El Salvador City	X
117	Marivic B. Aba-a	Guidance Counselor III	New Corella NHS	Davao del Norte	XI
118	Melanie O. Mandin	SEPS	Davao del Norte Division	Davao del Norte	XI
119	Urbano Q. Jumamil Jr.	Head Teacher I	Gabuyan NHS	Davao del Norte	XI
120	Vivian B. Capina	Guidance Counselor II	Mati National Comprehensive High	Mati City	XI



Republic of the Philippines
Department of Education
 NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 3

LIST OF RESOURCE PERSONS
SPECIALIZED TRAINING PROGRAM FOR GUIDANCE DESIGNATES
TRAINING OF TRAINERS - PHASES 1 AND 2

Dates: November and December
 Venue: Ecotech Center, Lahug, Cebu City

RESOURCE PERSONS					
No.	Names	School	Division	Region	Position/Designation
1.	Annabella G. Dingwasen	Benigno V. Aldana National High School	Pangasinan II	I	Guidance Counselor III
2.	Ma. Katleen Maye A. Haban	Quezon National High School	Isabela	II	Guidance Counselor III
3.	Julie E. Dangan	Morong National High School	Bataan	III	Guidance Counselor III
4.	Mariz P. Borgoños-Pales	Liliw National High School	Laguna	IV-A	Guidance Counselor III
5.	Floyd A. Socrates	Palawan National High School	Puerto Princesa	MIMAROPA	Guidance Counselor III
6.	Kurt Essa A. Rastrullo	Cabangan National High School	Legazpi City	V	Guidance Counselor II
7.	Kareen B. Arcenas	Cabatuan National Comprehensive High School	Iloilo	VI	Guidance Counselor III
8.	Nerizza Conie E. Camacho	Abellana National High School	Cebu City	VII	Guidance Counselor III
9.	Julienne Rose P. Saballa	Leyte National High School	Tacloban City	VIII	Guidance Coordinator III
10.	Mark Risty S. Tan-awon	N/A	Zamboanga del Sur	IX	Guidance Counselor I
11.	Joan B. Cañeda	Iligan City National High School	Iligan City	X	Guidance Coordinator III
12.	Melecare M. Carrillo	Tagum National High School	Tagum City	XI	Guidance Counselor III
13.	Ryan A. Betoya	General Santos City SPED Integrated School	General Santos City	XII	Guidance Counselor II
14.	Generuth M. Bagaforo	N/A	Butuan City	CARAGA	Education Program Supervisor
15.	Doddie Marie L. Ducan	N/A	Tabuk City	CAR	Education Program Supervisor
16.	Harlene Rose V. Mamiit	Rizal Experimental Station and Pilot School of Cottage Industries	Pasig City	NCR	Guidance Coordinator I